

# **Bakersfield Heart Hospital Education Department Educational Opportunities-2012**



**Call the Education Department for additional information:  
Karen Huntington RN 316-6036 / Pam Gavin RN 316-6043**

**Monthly calendar activities are sent out via e-mail for the most  
“up-to-date” list**

# Scheduled Classes-Orientation for 2012

## General Orientation

- Held on the second Monday of each month, 0800-1700 for all BHH employees and permanent contract staff.
- **This is a mandatory class.**
- It is held in the Owens' building, education dept.
- Casual Business attire is expected (no shorts, no jeans, no sandals, and no back-less tops).
- Refreshments will be provided.
- Lunch can be purchased at the Heart Rock café, or elsewhere off site.



### The dates for 2012 are:

January 9th  
February 13th  
March 12th  
April 9th  
May 14th  
June 11th

July 9th  
August 13th  
September 10th  
October 8th  
November 12th  
December 10th

## Nursing Orientation

- **Nursing Orientation is required before the newly hired RN and PCP can start working on the patient care unit.**
- It is scheduled to follow General Orientation, Tuesday, Wed. and Thursday.
- RN's attend Tuesday, Wednesday and Thursday; PCP's on Tuesday, Wednesday, 1/2 day, only.
- Casual business attire (no shorts, no jeans, no back-less dresses, no sandals) or BHH nursing uniform attire (white for RN and blue for PCP's) is expected.
- Nursing orientation is held in the Owens' building, education dept.



**Contract RN's attend Tuesday and Wednesday, for a total of 16 hours of classroom orientation.**



## **New Grad Program 2012:**

**Starts February 13th and July 9th.**

- **General Orientation**
- **Nursing Orientation**
- **New Grad classes**
- **Basic Arrhythmia Training**
- **Heart Nurse Series of 10 classes**

This Program is specifically designed to transition the new graduate nurse into the working environment of the Bakersfield Heart Hospital. The New Grad program starts with an orientation week of 8-hour classroom/unit time days. The Heart Nurse Series starts with week 1, sessions are offered Thursday mornings 8am-12pm and the new grads are required to attend all 10 sessions. The three “New Grad class sessions” are specifically designed to help the student nurse transition to the role as professional nurse and are offered Thursday afternoons following three of the heart nurse classes.

Unit specific training is done at the bedside on 12 hour shifts with a BHH preceptor. The new grad RN works with the preceptor for 8-12 weeks depending on the unit they are assigned to and the individual talents of the new Nurse. To begin the New Grad program the Nurse must have a current RN or RN-IP from the state of California.



## **Continuing Medical Education Program**

CME programs are scheduled, and evaluated during the quarterly CME committee meetings. The planned programs are announced and advertised once dates, topics and support are established by the CME committee. Program planning is driven by PI data, Physician request, Physician need, and advancements in the medical community. Any agenda items that need to be added to the next CME committee meeting should be brought to the attention of:

Pamela Gavin RN, BSN  
CME coordinator @ 316-6043

## 2012 BLS Healthcare Provider

The Bakersfield Heart Hospital Education department is a training site for the American Heart Association. We are a training site under the training center at San Joaquin Community Hospital. All Licensed personnel with jobs requiring BLS-Healthcare Provider card will need to keep a current BLS card to validate their skills in **Basic Life Support**. Renewal for BLS is done utilizing the American Heart Association website training for the didactic portion and a scheduled appointment for the skill's check off. BLS renewal online is an available option at [www.onlineaha.org](http://www.onlineaha.org). The website is maintained by the American Heart Association and offers the BLS for healthcare provider online course for a fee payable by credit card. We provide access keys to Bakersfield Heart Hospital employees at no charge. Call the education department, 316-6036 or 316-6043 for more information. We charge non-employees a \$15.00 fee for part 2 skills check off and we issue the certification card at that time. There is no charge to employees. **BLS SKILLS check off appointments are available the first and last Wednesday of each month (except for July 4th-will do the skill's check off appointments on July 3rd). Please call ahead to schedule a check off time.**

Full Provider courses are for those individuals who have never had a BLS healthcare provider course or who have let their card expire for an extended period of time. A Full Provider course is offered once a quarter. Class time is 0800-1200. Classes are held in the Owens' building, education dept. Cost is \$45.00 per person (non-employees) and includes the book and study materials. Employees do not pay for the class but are required to purchase their study materials prior to the class. Class size is limited, so register early. **Comfortable clothing is required.** Contact the education department at 316-6036 or 316-6043 to reserve your spot in a class.

### BLS Full Provider courses: (1 per Quarter) 0800-1200

February 20th  
May 21st

August 20th  
November 19th

### BLS Skill's check off for renewal only

Available the first and last Wednesday of each month: 0730-1600. Except on Holidays.



## Pediatric Advanced Life Support-2012

- Classes are held in the Owens' building, 8am-3pm
- The one day course is now combined for first timers and renewals.
- Scheduled Dates in 2012:  
January 23<sup>rd</sup>, February 6<sup>th</sup>, and July 16<sup>th</sup>

## **Advanced Cardiac Life Support-2012**

### **ACLS Full Provider Courses:**

The ACLS Full Provider course is required if you have not had an AHA ACLS course in the past. Pre-registration is required. Books and study materials must be picked up at the time of pre-registration. The new ACLS course format includes access to the AHA website for prep information. Please have a printout of prep testing scores with you for the first day of class. You must also have a current AHA BLS healthcare provider card to participate in the ACLS course. Cost is free for employees **and \$220.00 for non-employees** (not including books). All attendees are required to purchase **their books (\$60.00)** well in advance of the course to allow for study time.

### **Dates for 2012 are:**

**Session #1:** May 2<sup>nd</sup> 0800-1700; and May 9<sup>th</sup> 0800-1200

**Session #2:** October 25<sup>th</sup> 0800-1700; and November 1<sup>st</sup> 0800-1200

### **ACLS Renewal:**

- The American Heart Association offers a computer-based training and testing program called “Heartcode ACLS” that allows you to renew your ACLS provider card by online training and a followup appointment in the education department. The course is free to employees using a pre-paid access code to the website. Non-employees will need to go to [www.onlineaha.org](http://www.onlineaha.org) register for the course and pay the fee to complete Part 1 online. Once Part 1 is completed, a certificate is printed and an apt. can be made Monday – Friday to do Part 2 here in the education dept. Part 2 consists of manikin CPR and ventilation as well as an instructor driven megacode. The Participant must have a current BLS card to participate in the ACLS offering.
- Non-employees are charged \$100 to complete the skill’s portion here in the education by appointment. The ACLS certification card is issued at the time of completion of part 2. Go to [www.onlineaha.org](http://www.onlineaha.org) for more information.

For additional info., call Pam Gavin RN, ACLS Instructor Trainer, ECC Faculty AHA @ 316-6043

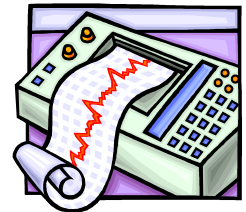


## **Basic Dysrhythmia Training**

A proficiency in Basic Dysrhythmia interpretation is required of all clinical nursing personnel (RN's and PCP's), and Radiology Techs working in the Cath lab. If the employee has had a previous course, and feels comfortable with the skills, a challenge exam is available. This exam must be passed with at least an 80% score. If a nurse needs to take a Basic Dysrhythmia course, the Bakersfield Heart Hospital **is offering a course four times in 2012**. This course is not available to non-employees. Registration is required during nursing orientation. Call 316-6043 or 316-6036 for registration and information. The course runs 5 sessions, the first 4 sessions include instruction with quizzes and the 5th session is the scheduled final exam. Expect at least two to four hours of homework per session. **The classes are held in the Owens building-education dept., unless otherwise specified by the instructor. Class times are 8:00-12:00pm. 20 CEU's are offered. The course book is required. The course includes an instructor driven review of the textbook and computer based ECG training.**

### **2012 Session start dates are:**

- **January 4<sup>th</sup>**
- **March 21<sup>st</sup>**
- **June 19<sup>th</sup>**
- **October 17<sup>th</sup>**



## **Advanced 12-lead ECG Interpretation Course...**

Advanced 12-lead is designed for the Professional Nurse and other personnel to further their professional development and critical thinking skills. Early registration is required. Fee is \$130.00 for non-employees (fee includes the cost of the book and lunch). This class is free to employees, but a book is required and the cost of the book is \$50.00. 15 CEU are offered. **The course consists of 3 sessions that run 8:30am – 3pm with lunch provided. All three sessions must be attended to complete the course. No partial CEU will be offered.**

### **Dates for scheduled courses in 2012:**

- **February 22<sup>nd</sup> , 29<sup>th</sup> , and March 7<sup>th</sup>**
- **August 21<sup>st</sup> , 28<sup>th</sup> , and Sept. 4<sup>th</sup>**

An “**Advanced 12 lead review course**” is available for those RN's that have already attended an “Advanced 12-lead course” and just need a refresher. Pre-registration is required and 4 CEU's are available. The class will run 0800-1200 here in the Owen's building.

### **Scheduled dates for this review are:**

- **January 19<sup>th</sup>**
- **April 3<sup>rd</sup>**
- **July 18<sup>th</sup>**
- **October 2<sup>nd</sup>**



## Heart Nurse Program

The Heart Nurse Program is offered for the bedside nurse's professional development in the areas specific to Cardiac Care. This program has been developed at the corporate level by the best practice educational team. It is modified for our specific hospital site and will be taught 2 separate times a year. 4 CEU's will be offered with each session. Classes are offered 8am-12pm on Thursdays in the Owen's classroom. New hires are strongly encouraged to attend all 10 sessions. Pre-registration is appreciated. There is no charge for BHH employees.

### Class Schedule: 2012

Topic	Dates	Topic	Dates
#1: Documentation/Charting by exception	2/16 7/12	#6: Respiratory Care, Chest Tubes	3/22 8/16
#2: Acute Coronary Syndrome, CV care, Sheath removal Competency	2/23 7/19	#7: CHF—Core Measures, Management	3/29 8/23
#3: Neurological Alterations and care of the stroke patient	3/1 7/26	#8: Anesthesia care. Wound Care and Skin assessment	4/5 8/30
#4: Cardiac Medications	3/8 8/2	#9: CV surgery, part 1	4/12 9/6
#5: Renal Alterations; Fluid and electrolyte balance	3/15 8/9	#10: CV surgery, part 2	4/19 9/13



## Critical Care Course:

The Bakersfield Heart Hospital utilizes the ECCO (Essentials of critical care orientation) program, which is an Internet based product by AACN. Ideally, the new CCU RN will start ECCO after the Heart Nurse program has been completed and their preceptor unit based orientation is continuing. Bakersfield Heart Hospital has a site license and pays for the employee to be issued a key as required by their Director.

ECCO is offered on Fridays 8:00am - 4:30pm in the Owens' building computer-training lab. For more information, contact Pam Gavin RN, instructor at 316-6043.

## **Intra-aortic balloon pump Courses:**

This course is designed for the entry-level licensed staff member who needs IABP competency as per job description. Basic Arrhythmia competency is required. Preview materials are required and early registration is recommended. 6 CEU's are offered per class which runs from 8:30am-3:00pm.



### **Beginning IABP competency class:**

- **January 24<sup>th</sup>**
- **June 5<sup>th</sup>, 2012**
- **December 6<sup>th</sup>, 2012**

**Advanced IABP competency class:** *Basic IABP or previous experience with IABP required. DATES to be announced.*

## **Preceptor training:**

Preceptor training is designed to give the competent staff RN the teaching skills and confidence needed to precept the new RN employee in their areas of practice. This training is offered prior to the start of each New Grad Program. 8:30am-3:30pm. 7 CEU offered.

- **February 2nd, 2012**
- **June 21st, 2012**



## **ENA (Emergency Nurses Association) training:**

## Self Study CEU for RN

Drop by the Education department and pick up 2012 Continuing Education offerings by “Peak Development Resources” as they are released each month. Each topic allows for 1 hour of continuing education. These educational offerings are free to the BHH employee. You can also print these topics directly from the share drive/everyone folder/education topics for RN-PEAK.

### 2012 Topics are as follows:

Month	Topic: Medication administration
January	JCAHO National Patient Safety Goals-2012
February	
March	
April	
May	
June	
July	
August	
September	
October	
November	
December	

# In-service for Care Partners in 2012

These in-services are designed primarily for Patient Care Partners and can be applied to the required 48 hours of in-service time necessary for the C.N.A. certification renewal every 2 years. These topics are good for 1 hour of in-service training each. A new topic is available each month. You can print the topics up ahead of time from the share drive/everyone folder/ educational topics for PCP-PEAK.

<b>Month</b>	<b>Topic</b>	<b>Place</b>
January	JCAHO National Patient Safety Goals-2012	Owens' building
February		Owens' building
March		Owens' building
April		Owens' building
May		Owens' building
June		Owens' building
July		Owens' building
August		Owens' building
September		Owens' building
October		Owens' building
November		Owens' building
December		Owens' building



## **Computer Training:**

HBOC training for order entry is mandatory for all Nursing staff and is offered during each Nursing Orientation class. HBOC training for ancillary departments is done in the department by the experienced staff.

### **More information can be found in the share drive(S):**

- ❖ share drive/everyone folder/education calendar folder.
- ❖ share drive/everyone folder/competency forms folder .
- ❖ share drive/everyone folder/equipment and information resources folder.
- ❖ share drive/everyone folder/education videos folder.

## **Leadership Training:**

### **Miscellaneous Classes:**

- Fire extinguisher Training February 7th and 8th ; 6am-4pm in back of hospital. (closed 12-1pm for lunch)
- Safety topics on the training website: [www.medcathu.com](http://www.medcathu.com) Keep your training plan cleared off and completed.
- Assault Management classes 0800-1200: Tentatively scheduled for Jan 30th, Feb. 27th, March 26th, April 30th, June 25th, July 30th, August 27th, Sept. 24th, Oct. 29th, and Nov 26th,
- Customer Service training: To be announced
- Risk Management training: To be announced
- Ventricular Assist Device training update: To be announced

## Competency and ongoing evaluation of nursing staff.

**A-Annual; 1x-One Time only; BiA- Biannual (every other year)**

**1x competency are completed and/or received in Nursing orientation (NOR). Red packet from NOR contains competency forms that must be completed with preceptor on units.**

**Annually are done each year at the time of annual evaluation (per hire date).**

Competency	CCU/ Resource	ER	PCU	OR	CATH LAB	DAY PATIENT
Accudata, blood glucose monitoring- <b>RN</b>	A	A	A		A	A
ACT point of care- <b>RN only</b> Hemochron	Resource only			Perfusion only	<b>A</b>	<b>A</b>
Age Specific- <b>on medcathu.com and evaluation form- ALL</b>	A	A	A	A	A	A
Annual Safety training on medcathu.com- <b>ALL</b>	A	A	A	A	A	A
Arterial Puncture- <b>RN only</b>	A	A				
Dysrhythmia Recognition- <b>RN and PCP</b>	A	A	A	A	<b>A</b>	A
<b>Femoral Sheath Removal-RN only</b>	A		A		A	A
IV Conscious Sedation- <b>RN only</b>	A	A			A	A
Phlebotomy- RN	<b>A</b>	<b>A</b>	<b>A</b>			<b>A</b>
Restraints Application <b>RN, PCP</b>	A	A	A	A	A	A
12-lead Procedure- <b>RN, PCP</b>	A	A	A		A	A
Blood Administration-RN	A	A	A	A	A	A
<b>ACLS-RN only</b>	<b>BiA</b>	<b>BiA</b>	<b>BiA</b>	<b>BiA</b>	<b>BiA</b>	<b>BiA</b>
PALS-RN only	Resource only-BiA	<b>BiA</b>				
AB 508, Assault Training	Resource only-BiA	<b>BiA</b>				
<b>BLS-RN, and PCP</b>	<b>BiA</b>	<b>BiA</b>	<b>BiA</b>	<b>BiA</b>	<b>BiA</b>	<b>BiA</b>
<b>IABP-RN only</b>	<b>BiA</b>			<b>BiA</b>	<b>BiA</b>	
Basic Arrhythmia Final Exam passed by at least 80%- <b>RN, No contract staff</b>	1x	1x	1x	1x	1x	1x
BKAT-passed by at least 80%- <b>RN- No contract staff</b>	1x	1x	1x	1x	1x	1x
Chest Tube- <b>RN</b>	1x	1x	1x			
C.N.A. Exam-passed with 80% or better. <b>PCP only</b>	1x	1x	1x	1x	1x	1x
Defibrillation competency- <b>RN only</b>	1x	1x	1x	1x	1x	1x
Hemodynamics and PA lines— <b>RN only</b>	<b>1x</b>				1x	
Medication/IV test <b>RN only</b>	1x	1x	1x	1x	1x	1x
Vasoactive drugs- <b>RN only</b>	1x	1x			1x	
Ventilator— <b>RN only</b>	1x	1x				